

## CHAPTER 6.00 – PERSONNEL

### COMPLAINTS AGAINST EMPLOYEES

6.36\*

- I. Any complaint involving serious charges against an employee of the School Board shall be referred to the Superintendent and shall be investigated by him/her or the Executive Director of Human Resources.
- II. It is the duty of all employees to report to the Superintendent alleged misconduct by any School Board employee that affects the health, safety or welfare of a student as required by Florida Statute and School Board policy.
- III. Any formal complaint against an employee which involves serious charges shall be in writing and shall bear the signature of the person making the complaint.
- IV. Where Board action is required, the Superintendent shall report the results of his investigation to the Board for its consideration and action.
- V. The superintendent/designee shall report to the Department of Education legally sufficient complaints within thirty (30) days on which the complaint comes to the attention of the School District.

#### STATUTORY AUTHORITY:

1001.41, 1012.22, 1012.23, F.S.

#### LAW(S) IMPLEMENTED:

1001.42, 1001.43, 1012.22, 1012.796, F.S.

#### HISTORY:

ADOPTED: 8/21/01  
REVISION DATE(S): 11/06/01; 4/7/09  
FORMERLY: 3.103

#### NOTES:

Please Refer To: Human Resources Procedures Manual